Graduate Teaching Assistant– PhD Studentship Scheme
Norwich Business School
Faculty of Social Sciences
Deadline for all applications is 16th April 2017
Graduate Teaching Assistant – PhD STUDENTSHP SCHEME

Norwich Business School is committed to expanding its doctoral programme, including its research training and MRes programme, as an integral part of developing its research culture, and offers a number of research scholarships. The School currently has over 40 research students who are encouraged to participate in School-wide research activities (e.g. research seminars, workshops, away days, working paper series), and are supported to participate in national and international research conferences.

Norwich Business School (NBS) is investing in five, three-year Graduate Teaching Assistant (GTA) studentships. These studentships are open to Home and EU students only.

Studying for a PhD under an NBS GTA studentship will be a life changing experience, equipping you with the expertise, knowledge, skills and experience to fast-track a successful academic career. GTAs are registered as research students, rather than as staff members, but participate as valuable members of the NBS academic team delivering its taught degree programmes and other activities while pursuing their own research studies under supervision.

The expectation is that you will successfully submit your PhD thesis within one of the core NBS research areas by 30 September 2021. Your doctoral research is your primary objective, but you will be given the opportunity to develop a set of other skills and experiences that are also necessary. This will include participating in the delivery of NBS undergraduate and postgraduate programmes, including seminars, tutorials and marking.

The key components of the NBS GTA Scheme are as follows:

- Full tuition fees (home/EU level of fees)
- A tax-free maintenance grant (currently £14,296 per year)
- Conference and training fund £1000 per year
- Developing Teaching Skills: 20 credit Masters’ module, which is a part of the Higher Education Practice (MA HEP)
- Develop teacher training relationships with teaching mentors in addition to your PhD supervisors
- Be a member of NBS’s vibrant and exceptional academic community.
- Be provided with a workspace, computing facilities, access to extensive resources (including staff common rooms in the TPSC), inclusion in regular research seminars and a web profile/homepage as an NBS GTA.
ENTRY REQUIREMENTS

- Upper second (2:1) undergraduate degree and a Master’s degree. Applicants with a background outside social sciences are also welcome but may be required to undertake additional training during their PhD studies.
- English Language: If English is not your native language, you must fulfil the Language Requirements for research degrees (IELTS 7.0 at least 6.5 in each component)

THE SCHEME

The GTA Studentship scheme is likely to look similar to the following:

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<th>Year</th>
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<td>Start teaching, research, marking or similar work 4-5 hours per week during term time*</td>
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*Teaching and research activities are part of career development aspect of the studentship and is unpaid.
Research areas

The School is looking for a total of five GTAs in the following research and teaching areas:

- Accounting;
- Finance;
- Employment Systems and Institutions;
- Business Regulation;
- Innovation & Technology and Operations Management;
- Marketing, Entrepreneurship & Strategy.

We would particularly welcome an interest to do research on wellbeing in the workplace and IT or telecommunications business research. The main research theme for the School is “Responsible Business”.

NORWICH BUSINESS SCHOOL

The University’s long-term objective in establishing the Norwich Business School was to create a centre of excellence in management research and education.

The School has maintained an exciting period of growth on all major fronts:

- The quantity and quality of research
- Undergraduate and taught postgraduate programmes
- Postgraduate research
- Executive education.

This growth has enabled the School to relocate into the superb Thomas Paine Study Centre. This location boasts excellent research and teaching facilities, a stimulating, interactive working environment and provides considerable scope for further expansion of the School.

The School’s successful performance has provided a number of new opportunities to undertake in the next phase of the School’s growth. These include the development of new research centres, expanding the School’s international links and collaborations with other leading business schools, and growing its taught course provision, especially at postgraduate level.

The School has a growing academic team with over 80 staff members, including 11 Professors, and aims to reach over 90 staff by the end of 2016. Staffs have joined NBS from across the world, resulting in a friendly, diverse and supportive culture where teamwork and collaboration is strongly encouraged.

Expansion has been steady since the School’s foundation in 1995 at UEA. With around 1,000 undergraduate and over 700 postgraduate students, NBS
is the largest school in UEA and plans for further steady growth. It is home to the world’s first MSc in Brand Leadership and the School has strong links with world-leading Brand agencies in London. The University’s geographical position, at the centre of the energy industry in East Anglia, has also resulted in good links with leaders in the industry.

The School is intent on firmly establishing itself as a leading international business school with “responsible business” serving as a distinctive theme running through its programmes and research, building on its international reputation in business and financial regulation, corporate governance and accountability, diversity and equality in careers and employment, occupational safety and health, ethical marketing, and sustainable business processes and economic development. With this aim in mind the School has recently appointed Andy Wood, CEO of Adnams, as Professor of Corporate Leadership.

Research

The School is developing research and teaching groupings in six broad areas: Accounting; Finance; Employment Systems and Institutions; Business Regulation; Innovation & Technology and Operations Management; and Marketing, Entrepreneurship & Strategy. The School strongly encourages multi-disciplinary research and collaboration with other Schools and works in partnership with the ESRC Centre for Competition Policy (CCP), along with the Schools of Law, Economics and Politics.

The School also works closely with organisations within the Norwich Research Park including in the Institute for Food Health, the John Innes Centre and the Norfolk and Norwich University Hospital. NBS staff also work closely with colleagues in the areas of environmental sciences and climate change, both of which are world-leading research areas based at the UEA.

The School is keen to support and promote research ventures framed around a broad theme of responsible business and focussed on raising substantial external funding, producing world-class publications and making a significant business, community and policy-making impact.

The School is committed to enabling all academic staff to be research active and all members of the School are given encouragement and support to help them contribute to achieving their full research potential. The research strategy supports basic and applied research, and encourages use of wide spectrum of methodological approaches. A system of supporting mechanisms includes research mentoring, a substantial research development fund, and generous study leave to nurture a productive research culture.

Teaching

Like UEA more generally, the School is committed to research-led teaching, and the course offered reflect the research interests and expertise of
academic staff. At postgraduate level the School offers two AMBA-accredited MBA programmes and a suite of fourteen MSc programmes, serving over 650 students.

These programmes include a successful part-time Executive MBA and full-time General MBA. The School’s undergraduate recruitment is buoyant across a range of degree programmes with around 1,000 students. Six honours degree programmes are offered in Norwich in Management, Accounting and Finance, Accounting and Management, Finance and Management, Marketing and Management, and International Business Management.

The School also makes a significant contribution to honours degrees in Business Finance with Economics; Economics with Accountancy (offered by the School of Economics), and to the BSc in Business Information Systems (offered by the School of Computing Sciences). It also services a ‘business minor’ programme, which can be taken as a part of other Schools’ degree courses in Norwich.

**Further information is available at www.uea.ac.uk/nbs**

**FACULTY OF SOCIAL SCIENCES**

NBS is part of the Faculty of Social Sciences.

The Faculty’s mission statement is: Social Science to make a difference, through:

- Providing high quality learning and teaching, and postgraduate training, aimed at developing critical reasoning skills and employability;
- Generating research and scholarship across disciplines that not only contributes to the development of the disciplines themselves, but also produces socially useful new knowledge; and
- Putting enterprise and engagement locally and globally at the heart of our mission.

Further information is available at [www.uea.ac.uk/ssf](http://www.uea.ac.uk/ssf)

**YOUR SUPERVISORS/MENTORS**

Our staff members are recognised internationally for their contribution to the advancement of management theory and practice. NBS was recognised in REF2014 amongst the top 10 business schools in the UK in terms of research output quality. UEA is typically ranked amongst the top 20 institutions in the UK and 1% internationally. In terms of impact, Norwich is fourth in the UK for the number of most highly cited scientists after London, Cambridge and Oxford (more on research performance here). World-class research outputs can be found in most areas of management. Our staff have significant experience of research supervision and their doctoral graduates have taken on academic posts in international academic institutions such as: Manchester Business School, Edinburgh Business School, Universiteit Utrecht, Cranfield University, University of Essex and University of East Anglia.
YOU ARE PART OF A TEAM

As a GTA candidate you will become a full member of the NBS research group and take part in all research, teaching and social activities. You also take part in a wide range of activities offered by the school and faculty. NBS arranges a series of 10-12 research seminars every year. World-leading academics in the UK and abroad come to NBS to present state-of-the art research across a wide range of disciplines. The seminars offer a great opportunity for PhD candidates to engage with world-leaders in their field of research and also to gain useful ideas on how research in other disciplines may strengthen their own research. A unique characteristic of the PhD programme at NBS is the annual Postgraduate Research Colloquium. During the Colloquium research students from NBS and other business schools in the region get together to discuss their findings using both presentation and poster formats. The colloquium offers a unique opportunity to share ideas and progress with peers and experienced research staff. Awards are given for best paper and poster. Finally, GTA candidates are also encouraged to become members of research centres or groups based in NBS or other schools in UEA (e.g., Centre for Competition Policy/CCP, Centre for Behavioural, Experimental Social Science/CBESS, Tyndall Centre for Climate Change Research).

Living in Norwich

Getting to Norwich is easy as we enjoy excellent international national links through Norwich International Airport (with regular flights to Amsterdam and various destinations in the UK and Europe), Stansted Airport and London (both under two hours away via train).

Being a GTA candidate at NBS also means enjoying the great nightlife and daylife (check out on Tripadvisor the 713 restaurants, bars and pubs in Norwich). It also means immersing yourself into the rich intellectual, cultural and social life of one of the most beautiful and safest cities in Britain. You will quickly find out that we take food, nature and art very seriously in Norwich.

GENERAL INFORMATION

Informal enquirers

For an informal discussion please contact:

Research Director; Professor Raphael Markellos; email: R.Markellos@uea.ac.uk
Terms and conditions for University Postgraduate Research Studentships

We will follow University Postgraduate Research Studentships Terms and Conditions.

APPLICATION AND RECRUITMENT PROCESS

Applications should be made using the University’s standard system for PhD applications. For online applications, please go: https://www.uea.ac.uk/study/postgraduate/apply

These are the seven pieces of information that we need to receive from you:

1. A completed application form
2. Your research proposal of up to 2,000 words.
3. Official transcripts (in English) of your higher education qualifications
4. Evidence of your English proficiency if English is not your first language
5. Two references
6. Personal statement of 500 to 1,000 words
7. A CV detailing your work experience to date

In the ‘funding information’ section of the application, you must state that you wish to be considered for the Norwich Business School Graduate Teaching Assistant Studentships for 2017.

The deadline for all applications is 16th April 2017.

Selection process

Candidates short-listed for interview will be contacted by the University. Interviews will be held in person or by Skype, as appropriate.

The assessment process will include:

- A panel interview with both research and teaching academics
- An oral presentation on your research proposal to NBS academics
- A mini-teaching task with NBS academics

Applicants should note that travel and incidental expenses incurred in attending the selection process would not be reimbursed.